

Antioch Missionary Baptist Church

Pastoral Job Description

Principle Function

The pastor is the spiritual leader of the **Antioch Missionary Baptist Church**, and is accountable to God, the Board of Deacons, the Board of Trustees and the congregation. The role of the pastor includes shepherding the congregation so that the church body is edified and equipped to do the work of Jesus Christ. The pastor, with the Board of Deacons and the ministerial staff, shall be responsible for establishing the overall direction that God has for the Antioch Missionary Baptist Church and communicating that vision to the congregation. In addition, the pastor is expected to implement the vision in collaboration with the Joint Boards and the congregation. The pastor will not be directly responsible for carrying out all the duties associated with the ministries of the church. However, he is accountable for overseeing and directing the effectiveness of the ministries.

Qualifications

- Must meet the requirements of a pastor as stated in 1 Timothy 3: 1-7
- A minimum of 5 years of pastoral experience or 3 consecutive years of ministerial experience under a successful pastor
- Prefer completion of a Master of Divinity degree or higher from an accredited Seminary recognized by the National Baptist Convention
- Ordained Baptist minister whose credentials are recognized by the National Baptist Convention and Texas State Baptist Convention
- Possess excellent teaching skills, presentation skills and interpersonal skills
- Must consent to criminal and academic background check

Pastoral Duties

- Full time pastor to preach the Word of God as specified in the Holy Bible
- Administer the Ordinances of Baptism and the Lord's Supper
- Plan for the education, growth, and development of the congregation
- Be active and knowledgeable about local, state and national issues that affect the congregation
- Provide counseling, conduct weddings, funerals, bereavement counseling and baby dedications
- Visit the sick and shut-in with help from the Deacon Ministry
- Moderate and preside at Joint Board and church meetings
- Be an ex-officio member of all ministries, organizations and committees but need not be present at all such meetings
- Perform all spiritual and other duties pertinent to the role of pastor

Leadership Expectations

- God-inspired sermons that educate, motivate, inspire and unite the congregation in Christian growth and service.
- Bible study lessons that provide practical applications and insight for daily living and development.
- Spiritual leadership that provides vision, direction and purpose for the Deacons, Trustees, Ministry Leaders and Congregants. This should include yearly leadership meetings to set the church direction and coordinate action plans from ministries.
- Spiritual leadership that draws new members to the church in sufficient numbers to expand the church membership by 10% annually.
- Development of associate ministers such that attendance does not decline sharply when the Senior Pastor is not in attendance.

How to apply

The following documents must be submitted when applying:

1. Cover letter
2. Resume
3. Transcript(s)
4. Headshot

Submission deadline is July 15, 2017.

Please send complete applications via email to antiochhoustonpastorsearch@gmail.com or via postal mail to the following address:

**Antioch Missionary Baptist Church
Attn: Pastor Search Committee
P.O. Box 52950
Houston, Texas 77052**